

AG EUNICE CARE

Modern Slavery & Human Trafficking Statement

Organisation: Nurturenest Family Care and Coaching Ltd (trading as Ag Eunice Care)

Policy No: AEC-POL-009

Version: 1.0

Effective Date: July 2026

Review: Annually

Owner: Director

Note: This statement reflects Ag Eunice Care's commitment to ethical recruitment and responsible business practices. It supports our governance framework and may be updated annually.

1. Our Commitment

Ag Eunice Care has a zero-tolerance approach to modern slavery, human trafficking, forced labour, debt bondage, child labour and all forms of labour exploitation. We are committed to conducting business ethically and with integrity.

2. About Our Business

Ag Eunice Care provides healthcare staffing, workforce support, recruitment consultancy and related workforce solutions through Nurturenest Family Care and Coaching Ltd.

3. Our Supply Chain

Our supply chain may include recruitment partners, contractors, temporary workers, training providers, technology providers and other professional service suppliers. We expect all suppliers to uphold ethical labour practices.

4. Risk Assessment

We recognise potential risks associated with international recruitment, temporary labour, identity fraud, right-to-work fraud, recruitment intermediaries and labour exploitation. Higher-risk activities receive enhanced due diligence.

5. Due Diligence

We will:

- Verify identity.
- Verify right to work.
- Review employment history.
- Obtain references.
- Verify qualifications and professional registrations where applicable.
- Complete DBS checks where legally required.
- Maintain recruitment records and compliance documentation.

6. Ethical Recruitment

We are committed to fair, transparent recruitment practices. We do not knowingly engage with organisations or individuals involved in forced labour, trafficking or exploitative recruitment practices.

7. Supplier Expectations

We expect suppliers to comply with applicable modern slavery legislation, cooperate with due diligence requests and promptly report concerns relating to exploitation or unethical labour practices.

8. Training and Awareness

Relevant personnel receive awareness on recognising indicators of modern slavery, ethical recruitment, reporting concerns and safeguarding responsibilities.

9. Reporting Concerns

Suspected modern slavery or exploitation should be reported immediately through management, the Safeguarding Lead or the Whistleblowing Policy. Where there is an immediate risk to life or safety, emergency services should be contacted.

10. Monitoring and Continuous Improvement

We regularly review recruitment practices, supplier due diligence, complaints, safeguarding matters and whistleblowing reports to strengthen our controls and improve our approach.

11. Responsibilities

Director: Overall accountability.

Recruiters: Conduct due diligence and escalate concerns.

Workers: Report suspected exploitation and cooperate with investigations.

12. Related Policies

Safeguarding Policy, Safer Recruitment & Vetting Policy, Whistleblowing Policy, Equality, Diversity & Inclusion Policy, GDPR & Data Protection Policy, Health & Safety Policy and Complaints Policy.

Appendix A – Modern Slavery Risk Assessment

Risk Area	Risk Rating	Existing Controls	Further Actions	Review Date

Appendix B – Supplier Due Diligence Checklist

- ☐ Company identity verified
- ☐ Business registration checked
- ☐ Ethical recruitment commitment obtained
- ☐ Right-to-work practices reviewed
- ☐ Insurance verified
- ☐ Modern slavery compliance confirmed
- ☐ Risk assessment completed

Appendix C – Modern Slavery Concern Report Form

- ☐ Reference Number
- ☐ Date
- ☐ Reporter
- ☐ Description of Concern
- ☐ People Involved
- ☐ Immediate Actions Taken

☐ Escalation

☐ Outcome

Approval

Approved by: Director

Name: Eunice Ndu

Date: July 21, 2026

Document Control

Version	Date	Change	Approved By
1.0	July 2026	Initial Issue	Director